

Human Rights Commission

RCW 49.60

Request	\$6,329,000	
Net change from current biennium	\$657,159	Increase
Percent change from current biennium	11.6%	Increase

The Commission works to eliminate and prevent discrimination throughout the state in employment; real estate transactions; credit and insurance transactions; in places of public accommodation based on race; creed; color; national origin; sex; sexual orientation; gender identity; marital status; familial status; age; disability; honorably discharged veterans or military status; HIV/AIDS and Hepatitis C status; the presence of any sensory, mental, or physical disability; use of a trained dog guide or service animal by a person with a disability; status as a mother breastfeeding her child; whistleblower retaliation of the following types: state employees, state hospital residents or employees, conveyances, in matters involving the Department of Health, healthcare, DSHS Public Benefits; and retaliation for opposing an unfair practice.

Administrative support provides the infrastructure to ensure that the core work of the agency can be done effectively and efficiently. The five Commission members, appointed by the Governor, engage in rule making, set overall agency policy direction, and approve all findings for complaints investigated by staff.

Agency Mission

The mission of the Human Rights Commission is to prevent and eliminate discrimination through the fair application of the law, the efficient use of resources, and the establishment of productive partnerships with the community.

Agency Level Summary

Operating Budget: Summary

2013-15 Appropriations		Appropriated Funds	Expenditures		
Amount	Estimated Balance		2011-13 Actual	2013-15 Estimated	2015-17 Proposed
4,086,000	7,000	General Fund - Basic Account - State	3,606,432	4,079,000	4,035,000
2,171,000	586,104	General Fund - Basic Account - Federal	1,496,168	1,584,896	2,294,000
6,257,000	593,104	Total Appropriated Funds	5,102,600	5,663,896	6,329,000
Non-Appropriated Funds					
Industrial Insurance Premium Refund - Non-Appropriated				7,945	

Operating Budget: Change from Preceding Biennium

	2011-13 Actual		2013-15 Estimated		2015-17 Proposed	
	Amount	Percent	Amount	Percent	Amount	Percent
Total	(786,240)	(13.4)%	569,241	11.2%	657,159	11.6%

Employment Summary

	2012-13 Actual	2013-14 Estimated	2014-15 Estimated	2015-16 Proposed	2016-17 Proposed
FTE Staff Years	26.9	27.0	27.6	30.7	35.6